



HIP

MENTORING
THE FUTURE

The High School Involvement Partnership (HIP) mentoring program was created to inspire and prepare high school students for science, technology, engineering and math (STEM) pathways to fill the future workforce need for diverse innovative leaders.

HIP's Mission

- Expose high school students to Northrop Grumman's core capabilities, technology, missions and business priorities
- Contribute to students' development and enhancement of critical skills necessary for success in career, vocation and beyond
- Provide a pipeline from high school through college to employment at Northrop Grumman

Program Overview

HIP is comprised of two separate years of programming.

Junior Year (September - May):

- Exploratory year focused on exposure to Northrop Grumman products, technologies, and workforce skills through virtual and onsite sessions (~2 hours), 1-2 times per month
- Northrop Grumman facility-based activities two to three times per year

Senior Year (October - April):

- Individual or group mentoring with a Northrop Grumman employee
- Project development



What can the program offer you?

- Mentoring by Northrop Grumman employees
- Exposure to Northrop Grumman products and programs
- Development of workforce skills
- Guidance and encouragement throughout the year to complete a senior year project
- Opportunity for competitive high school internships and early college/vocational programming internships



Qualifications to Participate in HIP

- 3.25 or greater unweighted cumulative grade point average
- Interest in STEM subjects, particularly engineering, physics, math, cyber, computer science and/or manufacturing
- Attend a public high school in a participating Northrop Grumman community
- U.S. citizenship
- Successful completion of the junior year program qualifies students to apply for the senior year program. Participation in the junior year does not guarantee participation in the senior year.



Application Process

For more information about HIP or to apply, visit NorthropGrumman.com/HIP

Northrop Grumman is a leading global security company providing innovative systems, products and solutions that range from undersea to outer space and into cyberspace.

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