



# Northrop Grumman in the Community in 2024

For Northrop Grumman, being a good corporate citizen means improving the lives of the people in the communities where we live and work. We focus our giving and volunteering efforts where we can have the most impact as a company. We recognize that our communities, customers and country face a critical shortage of STEM talent, so we are working to increase access to the tech workforce, particularly for the military and veteran communities. We're also helping to overcome barriers to education and the workforce—like food insecurity, housing instability, affordable childcare and mental health challenges—to help build healthy, sustainable communities.

**\$39  
Million**

Social value generated by combined Northrop Grumman community efforts, globally

**\$17.4  
million**

Direct Company giving, serving 7 countries and 68 communities in the U.S.

**137,000+  
hours**

Employee volunteer service, valued at more than \$4.6 million

**\$12.4  
million**

Northrop Grumman Foundation giving (STEM education, workforce development, and disaster response).

## How we supported Mississippi in 2024:

- Development of the Northrop Grumman Aerospace Training Facility at Northeast Mississippi Community College, to be funded with a 2025 grant from the Northrop Grumman Foundation as part of our *Increasing Access to the Tech Workforce* strategy.
- \$35,000 in direct company giving in support of veterans, K-12 STEM education, environmental education, and food security
- Key community partners included Tishomingo County School District; Pascagoula-Gautier School District; Moss Point Career & Technical Education Center; Boys & Girls Clubs of Iuka; Back Bay Mission; and Pascagoula River Audubon Society.
- \$10,427 in employee giving
- 891 employee volunteer hours, valued at \$30,000
- Employee volunteer events in four cities:
  - Iuka
  - Ocean Springs
  - Moss Point
  - Biloxi



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## Our volunteers in action



Our volunteers at a Rise Against Hunger Activity in Iuka on Sept. 13, 2024.



Our volunteers (center left and right) at a Keep the Tennessee River Beautiful activity in Iuka on March 23, 2024.



Our volunteers at a Biloxi Junior High School STEM activity on Dec. 4, 2024.



Our volunteers at a Snack With a Veteran activity in Biloxi on Sept. 27, 2024.