

NORTHROP GRUMMAN AUSTRALIA

STRENGTHENING SOVEREIGN
CAPABILITY. EMPOWERING
INNOVATION.



NORTHROP
GRUMMAN

DELIVERING AUSTRALIA'S DEFENCE INDUSTRY VISION

Northrop Grumman Australia has been a trusted partner to Australia's Defence community for more than two decades.

We combine global expertise with local delivery to ensure the Australian Defence Force has the advanced capabilities, when and where it needs it.

Our commitment goes beyond technology. We invest in Australian people, industry and communities to build a resilient, sovereign defence ecosystem that will serve the nation for generations.

OUR VALUES

We do the right thing

We do what we promise

We commit to shared success

We pioneer

At Northrop Grumman Australia, we're helping to build the sovereign industrial base that Australia needs to meet its strategic objectives. Our work is grounded in the principles of the Defence Industry Development Strategy and focused on delivering long-term national security outcomes.

KATHERINE

Triton Sustainment
RAAF Tindal

EXMOUTH

Deep-Space
Advanced Radar
Capability
Harold E Holt

ADELAIDE

Triton Sustainment
RAAF Edinburgh

CANBERRA

Special Purpose Aircraft
Through Life Support
RAAF Fairbairn

Symonston

- Head Office
- Cyber and Secure Communications

NEWCASTLE

F-35A Sustainment
RAAF Williamtown

SYDNEY

Functional Support
Mascot

Electronics Sustainment
Centre
RAAF Richmond

C-27J Through
Life Support
RAAF Richmond

BRISBANE

Engineering and Functional
Support
Springfield

Brisbane Modification and
Maintenance Centre
Brisbane Airport

KC-30A Through Life Support
RAAF Amberley, Springfield
and Brisbane Airport

F/A-18F/G Technical Support
RAAF Amberley

C-27J Through Life Support
RAAF Amberley

Fortitude Valley

- Aviation Support
- Engineering and Program Support
- Space and Satellite Communications

20+ years supporting Australia's national security

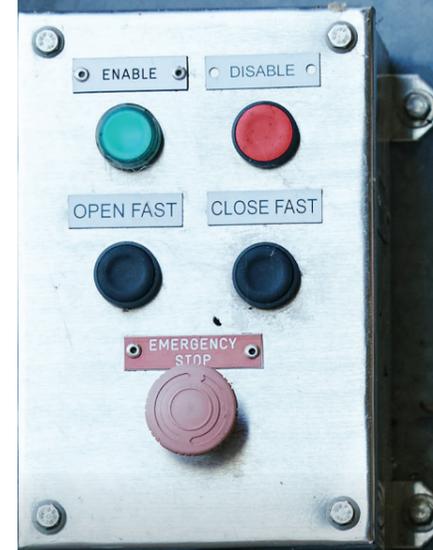
1,500 direct and indirect jobs supported nationwide

800 staff at NGA supported by an Australian Leadership Team

Apprenticeship and Graduate programs, personal development and professionalisation

INVESTING IN AUSTRALIA'S FUTURE

Our investment in Australia is long-term and far-reaching – creating jobs, developing skills and driving innovation.



We support Defence to safeguard our country and invest in its future by:

Strengthening Australian Sovereign Defence Industry

Bringing Advanced Technologies to Australia

Investing in Australian innovation

Supporting our Veteran, STEM, Indigenous and CSR Partners

\$1b+ injected into the Australian economy

\$100m+ per yr awarded to Australian Suppliers

\$22m invested in major BMMC upgrade

Global tech integration through DARC and MQ-4C Triton programs

640 current NGA suppliers throughout all States and Territories

STRENGTHENING AUSTRALIAN SOVEREIGN DEFENCE INDUSTRY

Northrop Grumman Australia plays a central role in the Australian defence community providing a significant and measurable contribution to the nation's economy. We deliver this through a broad range of in-country operational activities, domestic and export opportunities we create for Australian industry, and continued investment in our people.

Capabilities in Australia

- Sustainment and Through Life Support Management
- Fleet Planning and Optimisation
- Design, Repair and Test Engineering Services
- Aircraft Heavy and Operational Maintenance
- Aircraft Technical Training
- Capability Upgrade Project Management
- Component Maintenance, Repair, Overhaul and Upgrade
- Logistics and Warehousing
- Tactical and Secure Network Systems
- Data Link Engineering
- Space Technologies Ground Station Maintenance and Testing

Investing in Facilities and Equipment

Northrop Grumman Australia (NGA) has invested over \$10m per annum across an extensive network of facilities throughout Australia.

The Brisbane Maintenance and Modification Centre (BMMC) located at Brisbane Airport is a state-of-the-art facility and cornerstone of our operational capability.

Our Electronic Sustainment Centre at RAAF Richmond delivers in-country Component Maintenance Repair, Overhaul and Upgrade support for Northrop Grumman Corporation (NGC) Products utilised in Australia, New Zealand and India.

Parallax Labs is a \$20m hi-tech systems integration, advanced mission visualisation and demonstration facility based at our Head Office in Symonston, Canberra. It facilitates the development and transfer of critical technology to benefit Australia's defence industry.

Career Defining Opportunities

Everyone at NGA has access to resources, experiences and mentoring to develop their leadership, technical and personal skills. Our Defining Leadership program brings new and experienced leaders together to explore key skills.

Partnerships with organisations such as Engineers Australia and the Australian Computer Society support our technical teams to achieve industry recognised credentials.

Building Early Careers

Each year, we recruit interns, apprentices and graduates to work alongside experienced professionals keen to pass on their knowledge in a range of technical and support functions. Many stay on and build successful careers at NGA.

NGA helps to support STEM as a strategic partner to the Aviation Australia Aerospace Gateway to Industry Schools Program. Through the Northrop Grumman Foundation, we also fund students and teachers to attend Space Camp at the US Space and Rocket Centre in Alabama, USA.



STRENGTHENING THE SUPPLY CHAIN

Supporting Australian Supply Chain Development

We are committed to improving tangible opportunities for Australian organisations. As a proud member of the Joint Supply Chain Accreditation Register (JOSCAR), our procurement process is simplified and streamlined.

Within our current network of 640 suppliers, over 80% are Australian or New Zealand-based, and 60% are small and medium-sized businesses.

Through our Second Innovate Reconciliation Action Plan 2024 – 2026, we are focused on improving opportunities for indigenous businesses. We work with a growing number of Supply Nation owned, registered or certified companies.

Connecting Australian Industry to the World

As a proud participant in Defence's Global Supply Chain Program, we connect SMEs to our worldwide network, unlocking export opportunities and global competitiveness.

For the Commonwealth and the Australian Defence Industry, NGA leverages a diverse supply chain and more than a decade of engagement with Australian industry, delivering enduring capability and ongoing economic benefit.

This experience provides Australian industry tangible opportunities and mentoring to build sovereign Australian capabilities and industry ready to support the Australian Defence Force (ADF) and appropriate export markets.

Impact Since 2011

1. 400+ export contracts awarded to 70 suppliers
2. Awarded almost \$200m of export contracts to Australian industry
3. Australian industry awarded contracts across critical manufacturing capabilities:
 - Castings and Forgings
 - Composites and Material
 - Machine Structures
 - Electronics
4. Australian industry represented in NG flagship programs such as Triton, AARGM-ER, IBCS and the MESA Radar



BRINGING ADVANCED TECHNOLOGIES TO AUSTRALIA

Northrop Grumman Australia has a proud history of leveraging advanced global technologies to increase capability in Australia while providing new supply chain and skills transfer opportunities to Australian industry.

DARC – Next Generation Global Space Domain Awareness

The Deep Space Advanced Radar Capability (DARC), developed by NGC in a trilateral partnership with Australia, the UK and US, is a global network of three advanced ground-based sensors. Operating 24/7 in all weather conditions, DARC will detect, track, and identify objects in deep space strengthening allied space security. DARC Site 1 ground system in Exmouth, Western Australia is the first of its type in the world and is central to AUKUS Pillar 2.

Our on-site team of engineers and technical staff, supported by office-based functional teams, provide a range of systems engineering, safety, quality and mission assurance, operations and maintenance services.

The DARC program ensures that Australia has strong and enduring capabilities in Space Domain Awareness systems.

MQ-4C Triton – A Step Change in Australia’s Surveillance Capabilities

Triton provides next level uncrewed Intelligence, Surveillance and Reconnaissance capabilities across the Indo-Pacific. With three aircraft in Australia and the fourth due in 2028, we are leveraging the extensive knowledge and experience gained from supporting U.S. Navy Triton operations to develop new capabilities for the RAAF and Australian Defence Industry.

The fleet is sustained and maintained by NGA teams at RAAF Tindal and RAAF Edinburgh. Strong relationships exist within the Northern Territory and South Australian state governments, as well as the RAAF and other Australian defence organisations.



INVESTING IN AUSTRALIAN INNOVATION

Collaboration is at the heart of our approach. We partner with leading Australian universities and research institutions to accelerate innovation, develop critical skills, and strengthen the talent pipeline for the defence sector.

We invest \$2.6m annually in research and development (R&D) with universities and are currently engaged in projects with 12 Australian universities across six states and territories. We have partnerships with 65 Australian organisations that enable us to provide access to world-leading facilities and mentors to build sovereign capability in critical and high priority technology areas.

R&D Collaboration

Fast-tracking commercialisation of defence technologies by partnering with universities and SMEs under the Trailblazer Universities Program, Australia’s Economic Accelerator (AEA) program.

Academic Investment

Over \$700,000 invested in support of 11 Australian Researchers in priority fields such as Supply Chain and Quantum.

FOSTERING EQUALITY AND BELONGING

‘Everyone Matters’ is central to our Employee Value Proposition, ‘What’s Your Possible?’ Every member of the team is recognised and respected for who they are and what they bring. A range of policies and initiatives enables every person to flourish based on their individual needs.

Gender Diversity

Accredited as a WORK180 employer, we are one of a few Australian Defence organisations able to demonstrate our transparent approach to detailing our benefits, policies, equality and belonging initiatives.

Indigenous Engagement

Our Second Innovate Reconciliation Action Plan 2024 – 2026 catalogues our commitment to promoting cultural awareness in all aspects of our work; particularly through improved employment and procurement opportunities.

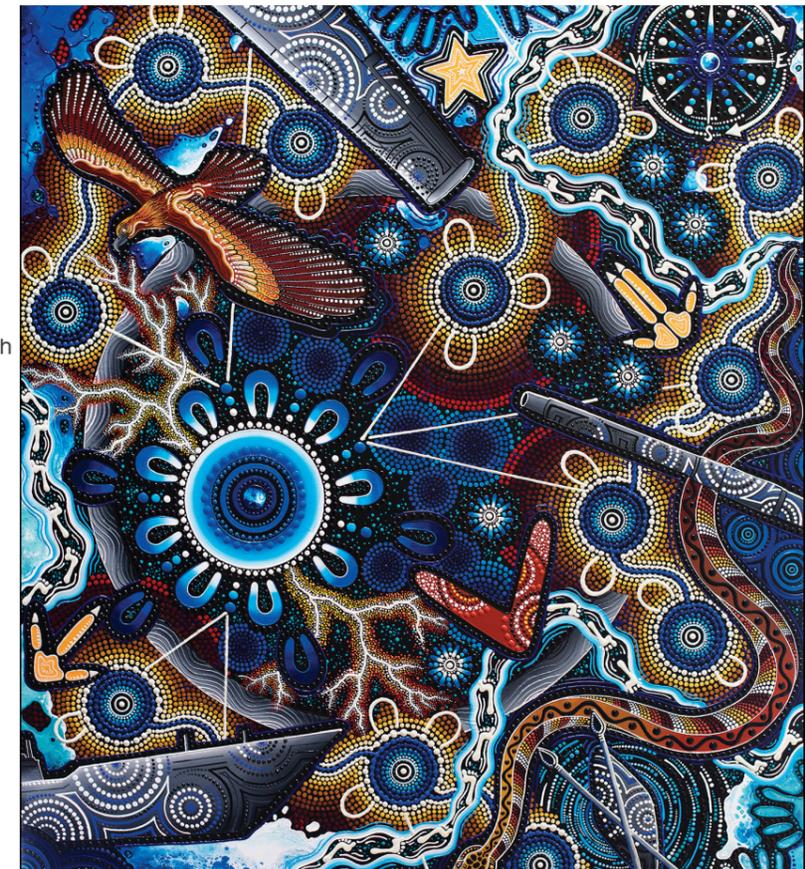
Veteran Support

Recognised as a Veteran Friendly Employer by the Australian Government Department of Veterans Affairs, we foster an environment where veterans can perform at their best.

Community Partnerships

Since 2017, we have contributed over \$2.8m into partnerships and sponsorships with Australian charities, research and educational bodies. We partner with Legacy to support the partners and children of veterans whose lives or health have been affected in recognised military service.

Through Yalari, we sponsor two Indigenous students from regional and remote communities to receive a fully funded boarding school scholarship for their secondary education.



Artwork by contemporary Indigenous artist Charn’ee Sufton representing Northrop Grumman Australia and our Reconciliation Action Plan journey.

