

November 10, 2024**Subject: Standards of Business Conduct**

Dear Valued Supply Chain Partner:

Northrop Grumman has a long-standing legal and ethical conduct policy which governs the relationship between our employees and our suppliers. The exchange of gifts and business courtesies may not be used to gain an unfair competitive advantage or exercise improper influence.

Specifically, Northrop Grumman's [Standards of Business Conduct](#) and our internal policies generally prohibit our employees from soliciting and accepting gifts, gratuities, entertainment, or favors from suppliers at any time. As we approach this holiday season, allow me to clarify that this policy also limits employees from accepting invitations to parties, receptions, meals, and similar functions.

This policy is in the best interest of Northrop Grumman and its suppliers to avoid any action which might create the appearance of impropriety in the Northrop Grumman/supplier relationship. Our employees are committed to strict adherence to this policy. We ask for your cooperation in communicating this policy to all persons within your organization who interact with Northrop Grumman, and request they abide by these standards when dealing with our employees. Strict adherence to ethical practices is a Northrop Grumman priority and is an essential element our supplier relationships.

If you have questions or concerns regarding the Northrop Grumman ethics program, you may contact our Corporate OpenLine at 800-247-4952.

For more information regarding Northrop Grumman values, ethics, and standards, please review the [Northrop Grumman Standards of Business Conduct for Suppliers and Other Trading Partners](#), noting that these Standards were updated in January 2024 to reflect our new corporate Values:

Our Values

- We do the right thing – we earn trust, act with ethics, integrity, and transparency, treat everyone with respect, value diversity and foster safe and inclusive environments.
- We do what we promise – we own the delivery of results, focused on quality outcomes.
- We commit to shared success – we work together to focus on the mission and take accountability for the sustainable success of our people, customers, shareholders, suppliers, and communities.
- We pioneer – with fierce curiosity, dedication, and innovation, we seek to solve the world's most challenging problems.

In closing, Northrop Grumman wishes you and your employees a safe and joyous holiday season and we thank you for ensuring our supply chain maintains the highest levels of legal and ethical integrity.

Sincerely,



Kenneth R. Brown
Vice President, Corporate Global Supply Chain