NORTHROP GRUMMAN PRE-VISIT FORM (U.S. USE ONLY) (3/14/2022)

In the interest of protecting the health of our employees, customers and other visitors to U.S. Northrop Grumman facilities and to help mitigate against the spread of COVID-19, Northrop Grumman has implemented certain safety measures, based largely on CDC guidance, including requiring all visitors to validate certain information prior to visiting our sites.

We require that you respond to this request as instructed below at least 48 hours in advance of your planned visit to a Northrop Grumman facility. No visitors will be authorized to enter Northrop Grumman facilities without answering "yes" or "true" to each of the questions below and completing the Part I checkbox.

PART I

- 1. I do not currently have a temperature of 100.4° F [38° C] or higher, checked daily.
- 2. I am not currently experiencing any of the following symptoms potentially associated with COVID-19: fever or chills, cough, shortness of breath or difficulty breathing, fatigue, muscle or body aches, headache, new loss of taste or smell, sore throat, congestion or runny nose, nausea or vomiting, diarrhea:
 - OR, if I am currently experiencing any of the above symptoms, I meet the return to work criteria outlined in the <u>Coronavirus FAQs</u> or Appendix A to this form or have consulted with a health care provider, who has confirmed that my symptoms are related to a previously diagnosed chronic illness or condition (such as asthma, allergies, etc.) and are not related to COVID-19.
- 3. If I previously experienced any of the above COVID-19 symptoms, tested positive for COVID-19 and/or was advised by a medical professional to get tested for COVID-19, I have met the return-to-work criteria outlined in the Coronavirus FAQs or Appendix A to this form.
- 4. During the past 10 days, I have not been in close contact with anyone who has been diagnosed with COVID-19 or is showing any of the above COVID-19 symptoms (including during the 48-hour period prior to symptoms showing); OR, if I have been in close contact, I meet the CDC criteria for ending quarantine outlined in the Coronavirus FAQs or Appendix B to this form.
- 5. If I have traveled internationally or to any location where I am required to self-isolate after travel, I have self-isolated for the required length of time.

If your answer is "no" or "false" to any of the above questions and the answer will still be "no" or "false" on the day of your visit, you may not enter the facility. You must immediately notify the meeting organizer to determine whether the meeting can be attended virtually or whether it needs to be postponed. Please do not send the form to Northrop Grumman.

If you answered "yes" or "true" to all of the above questions, please check this box □.

If any of your answers change to "no" or "false" before your scheduled visit, you must immediately contact the meeting organizer, as you may not enter the facility.

PART II

This Part II describes Northrop Grumman's mask and physical distance requirements. Northrop Grumman requires that CDC-compliant face masks be worn in our facilities consistent with applicable CDC guidance and more stringent state or local requirements. The current mask requirements are as follows, subject to more stringent state or local requirements:

Individuals who are in counties designated by the CDC as at a HIGH COVID-19 Community Level must wear a face mask indoors in any common areas or shared workspaces (including open floorplan office space, cubicle embankments and conference rooms). Individuals may remove the face mask when alone in an office with floor-

to-ceiling walls and a closed door, or for a limited time when eating or drinking and maintaining appropriate distancing.

Individuals who are in counties designated by the CDC as at a MEDIUM or LOW COVID-19 Community Level may elect not to wear a face mask, provided state and local requirements are not more stringent. In these situations, face masks are a personal choice, and employees who are immunocompromised or at high risk for severe illness should talk to their healthcare provider about additional precautions, including mask wearing.

If a mask is required, consistent with CDC guidance, Northrop Grumman requires that your face mask have multiple layers and fit snugly against your face. Your face mask must cover your nose, mouth and the side of your face, and be secured under your chin. Northrop Grumman does not allow face masks with exhalation valves. Your NG Meeting Organizer can provide additional guidance. Mask requirements may change day to day, so please bring a compliant face mask for your visit in case it is required.

In addition, the CDC urges individuals to stay "up to date" with COVID-19 vaccines so they are optimally protected. If a visitor has had a COVID-19 booster shot, or has completed a primary COVID-19 vaccine series (two doses of Pfizer or Moderna, one dose of J&J) and is not yet eligible for a booster shot, then the visitor is considered "up to date" on COVID-19 vaccinations. All those who have completed the primary vaccination series are eligible for a booster shot 5 months after receiving the second dose of the Pfizer or Moderna vaccine series, and 2 months after receiving the J&J vaccine. If the visitor has not completed a primary vaccine series, or has completed a primary vaccine series and is eligible, but has not yet received a booster shot, the visitor is not up to date.

You may elect not to physical distance at a Northrop Grumman facility, if you meet the CDC definition of up to date on COVID-19 vaccinations.

After you read and complete the above sections, please return the completed form to the email address of the meeting organizer who sent you the form so we can confirm your on-site visit. If any of your answers in Part I change to "no" or "false" after you complete this form and before your scheduled event, you may not enter the site and must arrange with your Northrop Grumman contact to meet virtually or at a later date. If you develop any COVID-19 symptoms within 14 days of visiting a Northrop Grumman site, you must immediately notify the Northrop Grumman contact who hosted your visit.

PRIVACY

We at Northrop Grumman respect your privacy concerns. We maintain administrative, technical and physical safeguards designed to protect the personal information you provide. We will use the data collected on this form only to validate that visitors meet our site visitor criteria and eligibility to opt not to physical distance so that we can safely operate our business and protect the health of our employees and other site visitors. We will delete your form within 90 days of your visit but the information may be in our backup systems for up to 60 additional days. For California residents, our California Privacy Notice is available on-line for your review.

Important Instructions for Day of Visit

Prior to coming to our facility on any day you visit, you must check your temperature and come to our facility only if you can still answer "yes" to each of the questions on the Daily Checklist (see above).

Please note that you may be asked to confirm you took your temperature and/or be subject to temperature monitoring when you enter a Northrop Grumman facility. You will not be permitted entry or be able to stay if your temperature is 100.4° F [38° C] or higher or you decline temperature monitoring.

Important Instructions for After Visit

If you become symptomatic or test positive for COVID-19 within 14 days of your visit, or you are requested by a medical or public health professional to test for COVID-19, you must immediately contact your Northrop Grumman meeting organizer.

APPENDIX A

RETURN TO WORK* CRITERIA REFERENCED IN QUESTION NO. 3

st For purposes of visitor eligibility, the visitor must be able to meet the "return to work" criteria in this appendix.

If the visitor was symptomatic, the visitor will not be able to "return to work" until:

- The date they are advised by their medical professional to return to work, provided the medical professional's guidance is as stringent as or more stringent than CDC guidance and any applicable state or local return-to-work requirement.
- The date when 5 full days have passed since COVID-19 symptoms first appeared, if the employee is fever-free for 24 hours without the use of fever-reducing medication and other symptoms (e.g., cough, shortness of breath) have improved and if consistent with more stringent state and local requirements. For example, in California, the individual must have a negative COVID-19 test (an antigen test is recommended) taken on day 5 or after in order to return before day 10, even if the individual's symptoms have improved.

Note: If an individual has access to a test and wants to test, the best approach is to use an antigen test at the end of the 5-day isolation period.

- If the test result is negative, the individual can end isolation and return to onsite work, but must wear a face mask until day 10 (or longer if required under applicable state, local and/or site face mask requirements).
- If the test result is positive, the individual must continue to isolate for 5 more days, for a total of 10 full days.

Note: To calculate the 5-day isolation period, day 0 is the first day of symptoms. Day 1 is the first full day after symptoms developed.

If the visitor was asymptomatic and had tested positive for COVID-19, the visitor will not be able to "return to work" until:

The date they are advised by their medical professional to return to work, provided the medical
professional's guidance is as stringent as or more stringent than CDC guidance and any applicable
state or local return-to-work requirement.

OR

• The date when 5 full days have passed, if the individual continues to have no symptoms and if consistent with more stringent state and local requirements for ending isolation. For example, in California, the individual must have a negative COVID-19 test taken on day 5 or after in order to return before day 10, even if they are still asymptomatic.

Note: If the individual develops symptoms, the 5-day isolation period must start over. Day 0 is the first day of symptoms. Follow the requirements for ending isolation for symptomatic, confirmed positive cases.

Note: If the individual has access to a test and wants to test, the best approach is to use an antigen test at the end of the 5-day isolation period.

- If the test result is negative, the individual can end isolation and return to onsite work, but must wear a face mask until day 10 (or longer if required under applicable state, local and/or site face mask requirements).
- If the test result is positive, the individual must continue to isolate for 5 more days, for a total of 10 full days.

APPENDIX B

CDC CRITERIA FOR NATURAL OR VACCINE-DERIVED IMMUNITY (QUESTION NO. 4)

Vaccine-derived immunity criteria (also known as being up to date on COVID-19 vaccinations) – Vaccinated persons with an exposure to someone with suspected or confirmed COVID-19 are not required to quarantine if they meet the following criteria:

- Have completed the primary series of the vaccine, and are not yet booster-eligible OR have completed the primary series of the vaccine and have received a booster shot; and
- Have remained asymptomatic since the current COVID-19 exposure.

Those who are vaccinated are eligible for boosters 5 months after the second shot of either Moderna and Pfizer, or 2 months after their shot of Johnson & Johnson.

Natural immunity criteria – Recovered persons with an exposure to someone with suspected or confirmed COVID-19 are not required to quarantine if they meet all the following criteria:

- Have recovered from a laboratory-confirmed (positive viral test) COVID-19 illness and have already met criteria to end isolation, and
- Are within the first 90 days following the onset of symptoms of their initial laboratory-confirmed COVID-19 infection or within the first 90 days of their first positive COVID-19 test result if they were asymptomatic during initial infection, and
- Have remained asymptomatic since the current COVID-19 exposure.

Quarantine is required for individuals who do not meet the above vaccine-derived or natural immunity criteria and have had close contact with someone with confirmed or suspected COVID-19:

- Stay home for at least 5 days (day 0 through day 5) after the last contact with the affected person. The date of last exposure is considered day 0.
- Quarantine can end and the individual can return to onsite work after 5 full days, if consistent with
 more stringent state and local requirements for ending quarantine. For example, in California, the
 individual must have a negative COVID-19 test taken on day 5 or after in order to return from
 quarantine before day 10, even if they are still asymptomatic. An antigen test is recommended.
- If an individual has access to a test and wants to test, the best approach is to use an antigen test at the end of the 5-day quarantine period.
 - If the test result is negative, or the individual does not test, they can return to onsite work, if consistent with more stringent state and local requirements for ending quarantine. They must still watch for symptoms until 10 days after their last close contact with the affected individual.
 - If the test result is positive, they must isolate for at least 5 full days and follow the criteria for ending isolation applicable to individuals with a confirmed COVID-19 case.
- If quarantine is ended after 5 full days, the individual must wear a face mask until 10 days after their last close contact with the affected individual (or longer if required under applicable state, local and/or site face mask requirements).
- If the individual develops COVID-19 symptoms at any time, they must isolate and follow the criteria for ending isolation applicable to individuals with a confirmed or suspected COVID-19.

Quarantine is not required for individuals who meet the vaccine-derived or natural immunity requirements and are exposed to someone with COVID-19, if consistent with more stringent state and local requirements and if the individual is asymptomatic.

• Those who meet the criteria for vaccine-derived immunity and do not quarantine should get tested with a viral test at least 5 days after exposure, must wear a mask for 10 days or until they receive a negative test result, and should watch for symptoms of COVID-19 for 10 days following an exposure. If they experience symptoms, they must isolate and should get evaluated for COVID-19.

Those who meet the criteria for natural immunity and do not quarantine must wear a mask for 10 days and should watch for symptoms of COVID-19 for 10 days following an exposure. If they experience symptoms, they must isolate and should get evaluated for COVID-19.