

# Careers at Northrop Grumman



Northrop Grumman is a leading global provider, manufacturer and integrator of advanced, secure and agile software-defined systems and solutions.



## LIFE AT NORTHROP GRUMMAN

| MEANINGFUL WORK   | INNOVATIVE CULTURE   | CAREER GROWTH   | TOTAL REWARDS  | COMPETITIVE BENEFITS   |
|---|--|---|--|--|
| Make a contribution from Day 1<br>New Technologies<br>Newly awarded programs<br>Strong customer relationships<br>High visibility programs | Strong, collaborative team dynamic<br>Focus on operational efficiency<br>200 Employee Resource Groups<br>High potential engineering programs | Stretch and rotation assignments<br>Early Career programs<br>Technical paths and managerial paths<br>Northrop Grumman Development Center<br>Opportunity to support multiple efforts | Annual Merit<br>Employee Incentive Program<br>Employee Referral Program<br>Educational Reimbursement<br>Recognition programs | Flexible work arrangements<br>Paid Time Off<br>10 paid holidays<br>401(k) matching<br>Health, dental and vision<br>Employee Assistance Program<br>Employee Discounts |

## AWARDS & RECOGNITION

- 2020** Military Friendly Top 100 – Gold Award
- 2020** Military Spouse Friendly Employers
- 2019** DiversityInc Top 50 List
- 2019** Best Places to Work for LGBT Equality – Human Rights Campaign
- 2019** Indeed's Top 3 Rated Workplaces – Best for Veterans
- 2019** Indeed's Top 15 Rated Workplaces – Best Work/Life Balance
- 2019** American Heart Association Silver Recognition for Workplace Health Achievement
- 2019** Best Places to Work for Disability Inclusion
- 2018** Indeed's #1 Rated Workplaces by Millennials

## SUPPORTING WHERE WE LIVE AND WORK



Partner in K-12 STEM Education



Support Military – Operation IMPACT



Human Rights Champion



Steward of the Environment

## CONNECT WITH US



[northropgrumman.com/careers](http://northropgrumman.com/careers)